

MINUTES OF CRYSTAL TOWNSHIP REGULAR MEETING
JULY 9, 2008

Supervisor Bill Powell opened the meeting with the Pledge of Allegiance at 7:00 p.m.
Members Present: Paula Plank, Rick Chalmers, John Hagerman, and Nan Hagerman.

Guest in Attendance: Nancy & Frances Duerr, Oscar Plank, Bill Gesselman, Rosemary Horvath, Roger Gooding, Montcalm County Deputy Andrew Dozema, Richard Buscemi, Montcalm County Deputy Waber, Marv Sandborn, Ron Massanari, Carolyn Fitzpatrick, Linda & Neal Miller, Ted Padgett, Mary Jane Bills, Bob Naumann, Ron Finegood, Charlie Braman, Ethel George.

Ron Finegood candidate for 8th Circuit Court Judge was in attendance to express his views of what he would do if elected. Asking us for our support in the August Primary. Some questions were asked by the audience.

7:11 p.m. Danny Eller Arrives.

Motion by John Hagerman supported by Paula Plank to accept the agenda with the additions. Unfinished Business: A. Policy Manual, and under New Business: B: Appointment of Election Workers, B. Lake Accesses: C: Personal Issue. All Aye's Motion carried.

Motion by Paula Plank supported by Rick Chalmers to approve the June 11, 2008 Crystal Township Board minutes as presented. Aye's all Motion carried.

Motion by Rick Chalmers supported by John Hagerman to authorize payment of Township claims in the amount of \$23,172.25 with the addition of the following H & H Excavating \$100.00, SARG \$76.00, Roger Gooding \$100.00 and Montcalm County Treasurer \$5683.33. Aye's all. Motion carried.

Motion by Rick Chalmers supported by John Hagerman to authorize payment of Crystal Sewer claims in the amount of \$9,874.52 and Duck Lake Claims in the amount of \$394.55 as presented. Aye's all. Motion carried.

Motion by Rick Chalmers supported by John Hagerman to authorize the Recreation Committee to purchase video Cameras for Crystal & Noll Parks for in estimated cost not to exceed \$300.00. Aye's all. Motion carried.

Motion by John Hagerman supported by Rick Chalmers to send the Letter from the Township Lawyer with his opinion regarding the Crystal & Duck Lake Employee Handbook, and to recommend to the Liaison Committee to have the Township Lawyer draft a whole new Policy for the Department. Aye's Bill Powell, Rick Chalmers, John Hagerman, and Nan Hagerman. Nay's Paula Plank, Motion carried.

8:25 p.m. Nan Hagerman asked for a 5 minute recess.

8:30 p.m. Bill Powell reconvened the meeting.

Motion by Paula Plank supported by John Hagerman to appoint the following as Election Inspectors to work at the August 5, 2008 Primary Election.

Janice Bailey- Chair

Carole Reynolds

Danielle Avery

Sally Ranger

Andy Soya

Roger Gooding Jr.

Carole Nevills

Barb Avery

Diane Alexander

Aye's all. Motion carried.

Motion by Rick Chalmers supported by Paula Plank to send the list of Lake Accesses to the Lawyer for his advice to try and protect them from being closed to the public in the future. Aye's all. Motion carried.

Nan Hagerman asked Danny Eller if he would wish to go into a closed session for the purpose of discussing his employment. Danny Eller responded "that what ever I had to say I could say in the open, he had nothing to hide". Nan Hagerman let the board members know and all in attendance that she has given Mr. Eller his right to a closed session and he refused and it will be put into the minutes as such.

Nan Hagerman Sewer Administrator read a letter to the board detailing numerous concerns with the operations of the Crystal & Duck Lake Sewer by Danny Eller Sewer Operator.

Motion by Nan Hagerman, supported by Paula Plank to:

1. On the verbal advise of the township attorney, fire Danny Eller from the positions of sewer operator and sexton
2. Offer the sewer operator position to Craig Fellows and give it to him if he accepts
3. Ask Roger Gooding if he would take the sewer training to work as the back-up sewer employee and tell him to go ahead if he will accept
4. Combine the DPW and sewer back-up positions and eliminate one full time position (I think two people can handle the job like in the past). Salary changes will need to be worked out. Eliminating one employee who is paid \$44,000 plus should save both the sewer and the township a lot of money.
5. Make cemetery sexton duties part of regular DPW work. Any money paid for putting foundations in would be paid to the township.
6. Make it clear that Danny and his sons are not to set foot on the sewer property again unless accompanied by a full time employee sewer/DPW or a Township Board member. Danny can schedule a time when both Craig and Roger are present to make one final visit to the plant to remove his personal stuff.
7. It would be OK with me if we pay Danny for the full month of July plus vacation and comp time. I do not think we should pay him for his accumulated sick leave.
8. Allow me to hold the final check until Danny has turned in all keys and returned any sewer equipment in his possession and until he removes all his personal stuff from the sewer property.

9. Allow me to have all township and sewer locks replaced or re-keyed right away

Roll Call vote: Aye's John Hagerman, Rick Chalmers, Paula Plank, and Nan Hagerman.
Nay's: Bill Powell. Motion carried.

It was asked from a guest that maybe the board should obtain all the keys from Mr. Eller before he left tonight. Officer Dozema was asked to assist in this matter.

Motion by Nan Hagerman supported by Rick Chalmers to Adjourn at 9:15 p.m. Aye's all.
Motion carried