



**MONTCALM COUNTY
CENTRAL DISPATCH AUTHORITY**
657 North State Street
Stanton, Michigan 48888
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MONTCALM COUNTY CENTRAL DISPATCH AUTHORITY

**Special
Administrative Board Meeting**

MINUTES

Thursday December 10th, 2009 at 3:00 p.m.
Montcalm County Central Dispatch/MCES Conference Room
657 N State St, Stanton, MI 48888

The meeting was called to order by Chairman Retzloff at 3:16 p.m.

Roll call was taken; a quorum was present.

Present at Roll Call: Ron Retzloff – BOC
Cal Callison – Fire Association
Bill Barnwell - MCSD
Pat Richard - MSP
Pat Carr – BOC (arr. At 3:26)
Phyllis Shilling – Townships Association

Absent: George Bosanic – City of Greenville
Mike Stuck – City of Greenville
Roger Caris – BOC

Others Present: Chris Hyzer
Tim Scott

Motion by Callison, supported by Richard to approve the agenda. Motion carried.

The meeting was opened for Public Comments. There were none received at this time.

OLD BUSINESS

Scott explained that the draft Collective Bargaining Agreement (CBA), which had previously been negotiated with the Government Employees Labor Council (GELC) had been finalized and coordinated with all concerned parties. The draft has been signed and approved by the GELC representative, and was only needing the MCCDA approval to be completed. There was a discussion about the various changes incorporated into the new CBA and what their impact might be. Motion by Shilling and supported by Callison to approved the Collective Bargaining Agreement with GELC. Motion Carried.

Scott explained his request to provide the Supervisors (non-Union) with a 2.5% pay raise effective 1 Jan 10, and the Deputy Director with a 3.5% pay raise effective 1 Jan 10. Currently there is little difference in wages for these different levels of responsibility, and Scott requested that these adjustments be made in the salaries to better reward their contributions to the success of the Central Dispatch operations. A lengthy discussion ensued about the pros and cons of this concept. Motion by Carr and supported by Callison to approve the pay raises for the Supervisors and Deputy Director. Motion Carried.

Hyzer explained that health insurance was going to increase about 30 percent for the upcoming calendar year. He is proposing that the non-union health insurance package be changed to a Blue Cross Blue Shield Flexible Blue Plan #3. This package is a high deductible HSA plan that will help to offset some of the increase in premiums. He is also suggesting that the non-union employees pay 15% of the monthly premium which is an increase of 5% of what there are currently paying.

Motion by Carr supported by Schilling to change the current health care package for non union employees to the high deductible HSA BCBS Flexible Plan #3 and have an employee co-pay of 15% on monthly premiums. Motion carried.

Motion by Callison supported by Richard allowing non-union employees to receive the \$400 annual stipend to their Flex Spending Account only if they do not take the health care package that is offered by the MCCDA. Motion carried.

There was no New Business to discuss.

The meeting was opened for Public Comments. There were none received at this time.

Chairman Retzloff adjourned the meeting at 4:08 p.m.

Respectfully submitted,

Ronald Retzloff, Chairman